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15/12/00

Agarwal

REGIONAL OFFICE
EMPLOYEES' STATE INSURANCE CORPORATION
(MINISTRY OF LABOUR: GOVT OF INDIA)
ISO 9001: 2000 (QMS) CERTIFIED
10-B (RADHA BHAWAN) SHASTRI NAGAR, JAMMU-180004.
Telephone/Fax: - 0191-2459568 & 0191-2459682

NO. JK 1 9 0 0 0 0 1 2 4 8 0 0 1 0 6 9 9

Dated: 1 3 1 2 1 0

To
✓ M/S Bee Kay Protection Systems,
Lane no.2, Kothi no.1, Shakti Nagar, Jammu-180001.

Sub:- Implementation Of ESI Act, 1948 – Registration of factories and Establishments.

Sir,

I have to inform you that under section 1(3) of the ESI Act, the central Government has vide notification No.S-38013/9/89/SS.I dated 06 Oct, 1989 made the provisions of the Act applicable w.e.f. 16.10.89 to the factories covered under the Act within the area of Jammu and Kashmir.

2. I have further to inform you that the appropriate Government has extended the provisions of the Act to other establishments under section 1(5) of the ESI Act vide notification No.SRO 98 dated 8.03.2002 w.e.f. 08.03.2002 and SRO 319 dated 25.11.2005 w.e.f. 25.11.2005.

3. I have further to inform you that the appropriate Government has extended the provisions of the Act in all the areas falling within the Municipal Limit of the Municipal Council Samba and SIDCO Industrial Complex, Samba, District Samba (Jammu & Kashmir) w.e.f 16.3.2009 vide notification No.S-38013/11/2009-SS.I Dated 6.03.2009.

4. I have further to inform you that the appropriate Government has extended the provisions of the Act in all areas falling within the Municipal Limit of the Municipal Council, Katra, District Reasi(Jammu & Kashmir) w.e.f. 16.3.2009 vide notification No.S-38013/12/2009-SS.I Dated 6.03.2009.

5. Under Section 2-A of the Act such a factory/establishment is required to register under the Act and Chapter IV thereof and casts a responsibility on the principal employer thereof to ensure its employees and pay contribution in respect of such employees covered under the Act.

6. On the basis of inspection conduct by the insurance inspector/Branch Manager/Particulars Submitted by you on 09/12/2010 your factory/establishment falls within the purview of section 1(5) of the Act w.e.f 01/11/2010 In case however, subsequent facts reveals that your factory/establishment was coverable from a date prior to the date mentioned above, you shall make yourself liable to comply with the provisions of the Act from such earlier date.

7. You are requested to take immediate steps for registration of your employees, fill in Declaration Forms and payment of the contribution, maintenance of records etc. from the date of coverage of your factory/establishment under the Act.

8. For the sake of convenience, your factory/establishment has been allotted a Code number of 17 digits:-

NO. JK 1 9 0 0 0 0 1 2 4 8 0 0 1 0 6 9 9

Which may kindly be used in all communication sent to this office and all the forms at the place indicated for the purpose. The Branch Office of the Corporation situated at Jammu/Srinagar/Kathua has been instructed to render necessary assistance to you in connection with registration of your employees. In case you find any difficulty you may seek necessary assistance from Branch Office.

9. It is requested that the publicity may kindly be given to lists of / state Insurance Dispensaries situated at (Plot No.35, Resham Garh Colony, Bakshi Nagar Jammu, Industrial Estate Digiana, SIDCO Industrial Complex, Bari Brahamana Jammu (For Jammu Centre), Bagh-e-Ali Mardan Khan Srinagar, SIDCO Industrial Complex, Rangreth Srinagar, SICOP Building Zainakote, Srinagar, Khonmoh Srinagar (For Srinagar Centre) ,ESI Dispensary Kathua (For Kathua Centre), Dr. Sat Pal M.B.B.S. LLB, Ex-Surgeon J&K State, Regd. No.1796, \$76, Ward No. 13, Canal Road, Vijaypur, District Samba (J&K)for all the Insured Persons who opt for treatment at Vijaypur, Dr. Naveen Kiran Kumar MBBS, MD (Gen. Physician) SAMBA ULTRASOUND & SCANNING CENTRE Opposite Sanjha Chullah Dhaba, NH-1, District Samba (J&K) for all the Insured Persons who opt for treatment at Samba and Dr. Gaurav Kesar MBBS, Ward No.5, Behind Raghunath Temple, Katra-Vaishno Devi, Katra PIN No. 182 301 (J&K)for all the Insured Persons who opt for treatment at Katra) in your factory/establishment to enable employees to choose their Employees' State Insurance dispensaries. Required forms etc may please be collected from the Branch Office mentioned above to which all your employees will be attached.

10. A list of bank branches that are authorized to accept ESI contribution is given overleaf. You may kindly choose one of these branches convenient to you, under intimation to this office and to the concerned branch of the State Bank of India and deposit the ESI dues in that branch only. In case no intimation is received within 15 days of receipt of this letter the amount of contribution deposited in one of the specified branch would be considered as nominated branch for your factory/establishment.

11. The Corporation Official would be pleased to render all necessary and possible assistance to you in discharging your duties and obligations under the ESI Act 1948 and I am confident of prompt and timely compliance with the provisions of ESI Act and Regulations on your part.

12. You are requested to produce attendance/wage registers, Accounts Books etc. in respect of your factory/establishment from start to date before the Insurance inspector, by prior fixing date and time with him which is statutory requirement under section 45 of the ESI Act 1948 Non Compliance to the provisions to the ESI Act is an offence punishable under section 85 of the said Act.

THE PRINCIPAL EMPLOYER ARE NOT ABSOLVED OF THEIR LIABILITY U/S 40(1) & 41 OF THE ESI ACT IN RESPECT OF EMPLOYEES ENGAGED THROUGH CONTRACTORS WITH OR WITHOUT ESI CODE NUMBER.

Yours faithfully,